

Gender issue session CMD25 - JMC14

Wednesday 27th August 4:30pm



© Caroline Jaegy

The "Femmes et Physique" (F&P) commission of the French Physical Society (SFP) aims to promote women in physics, to help them to manage their career, to build links by many different actions (letters, articles, conferences etc.)

<http://www.sfpnet.fr/index.php?page=tpage&id=21>).

Women working in physics research, especially in decision-making positions, are still significantly underrepresented. Despite the fact that women represent more than 50% of EU students and earn 45% of EU doctoral degrees, women only hold 19% of senior academic positions on average [1]. F&P commission works to mobilize the community of physicists to achieve equal and full participation of women in physics research [2].

This session, organized by SFP in collaboration with the European Physical Society (EPS), will propose to deal with women physicist conditions in Europe: how do they manage their career? What are the main differences between European countries? ...

As an introduction, we propose a general conference on the sociological aspect of women representation in science given by a specialist in gender research (*to be confirmed*).

Two European programs for Effecting Gender Equality in Research will be presented:

- **Eileen Drew**, Professor in the School of Computer Science and Statistics and Centre for Gender and Women's Studies at Trinity College Dublin. She has undertaken extensive research in the analysis of national and EU data sets, including an international Comparative Leadership Survey of women and men in 27 industrialized countries. She will present a progress report of the INTEGER [3] project.
- **Flavia Zucco**, Head of Research at the Institute of Neurobiology and Molecular Medicine (CNR) in Rome. She is involved in the European Platform of Women Scientists (EPWS). She will present the progress report of the GENIS LAB [3] project.

A round table will finish the session to share experience and introduce discussion.

This session is supported by the « Mission pour la place des femmes au CNRS » (Anne Pépin).

[1] <http://www.epws.org/>

[2] <http://www.sfpnet.fr/Documents/Bibliotheques/36333.8d7c3/Reflets1.PDF>

[3] Institutional Transformation for Effecting Gender Equality in Research, project financed by the European Commission within the « Science in society » programme of 7th PCRD)